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## **Fire and Rescue Service Scrutiny Committee**

**1 March 2024**

### **Fire and Rescue Service Strategic Performance Report Quarter3 2023/24**

**Report by Chief Fire Officer**

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#### **Summary**

West Sussex Fire & Rescue Service (WSFRS) monitors and reports on organisational and operational performance against a Performance and Assurance Framework (PAF) which includes review and scrutiny by the elected Members at the Fire and Rescue Service Scrutiny Committee (FRSSC).

The PAF includes monitoring of service performance against core measures that provide a strong indication of organisational performance directly aligned to the delivery of the strategic commitments i.e. Community Risk Management Plan (CRMP). This ensures the service is intelligence and evidence led and enables the service to react early when performance is not to the required level.

Appendix A of the report is the quarter two Strategic Performance Report for the purpose of scrutiny of the Executive's approach to performance. This report covers data from the period of 1<sup>st</sup> October 2023 – 31<sup>st</sup> December 2023.

#### **Focus for Scrutiny**

Members of the Committee are invited to consider and comment on the Core Measures detailed in Appendix A, designed to provide assurance concerning the delivery of the statutory functions of the Fire Authority. Key lines of enquiry include:

- Whether the report provides all the information necessary to enable effective and efficient scrutiny
  - Identify any issues needing further in-depth scrutiny relevant to the committee's portfolio area of responsibility
  - Identification of any specific areas for action or response by the relevant Cabinet Member
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## Proposal

### 1 Background and context

- 1.1 West Sussex County Council is the Fire Authority and is responsible for making sure West Sussex Fire & Rescue Service (WSFRS) performs efficiently and in the best interest of the public and communities it serves.
- 1.2 WSFRS was inspected in November 2021 by Her Majesty's Inspector of Constabulary Fire and Rescue Services (HMICFRS) in the second round of full inspections. The full Inspection Report for the service was published on 27 July 2022. The report found that WSFRS has improved since its 2018 inspection, noting the increased funding to expand our prevention and protection teams. The report also highlighted improvements in keeping people safe and secure from fires and other risks, but there are areas where the service needs to improve. These include making sure firefighters carry out enough prevention activity, doing more to reduce unwanted fire signals, and continuing to make sure staff behaviour aligns with organisational values.
- 1.3 There is one cause of concern within the report which relates to people. The report states that 'The service hasn't done enough since the last inspection to improve how staff understand and display its expected values and behaviours'.
- 1.4 The Inspectorate has requested an updated action plan that demonstrates:
  - how we work with our staff and provides feedback in relation to issues involving values and behaviours; and
  - ensure that staff act in line with our values and are trained to identify and deal with non-compliance. The service has now provided an action plan to respond to the cause of concern.
- 1.5 On behalf of residents, Members are responsible for ensuring that WSFRS delivers excellent services and achieves outcomes as efficiently and effectively as possible. This involves the West Sussex County Council Fire Authority (WSCCFA):
  - setting a high-level policy agenda (Strategic Objectives) for what the WSFRS should do and the outcomes it should achieve
  - setting a budget to fund delivery of the policy agenda
  - securing assurance that the budget is being spent wisely on delivering the policy agenda set by the authority
  - Ensuring outcomes are delivered
- 1.6 In order to secure assurance, it is necessary for effective scrutiny to be an integral component of WSCCFA governance arrangements. Scrutiny is there to hold the Cabinet Member for Community Support, Fire and Rescue to account concerning the decisions taken relating to WSFRS.
- 1.7 The role of scrutiny is also to contribute to the development of solutions and ideas to support continuous service improvement. The Fire and Rescue Service Scrutiny Committee may need to be flexible in the way it scrutinises the service and the Executive's decisions. On occasions, Members may wish to 'drill down'

on certain specific issues but still at a strategic level with the focus being the interests of all West Sussex residents and businesses.

## **2 Proposal details**

- 2.1 The proposal information for this item for scrutiny is set out in the attached appendix (listed below). As it is a report dealing with performance management the assessments and implications are not required.

Sabrina Cohen-Hatton  
**Chief Fire Officer**

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### **Appendices**

Appendix A FRS Scrutiny PAF Core Measures Report Q3 2023-24

### **Background papers**

None