

## Consultation questions and responses

	Question	Strongly Agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Q1	To what extent do you agree/disagree that fire and rescue services should have the flexibility to deploy resources to help address current and future threats faced by the public beyond core fire and rescue duties?	X				
Q2	To what extent do you agree/disagree that fire and rescue services should play an active role in supporting the wider health and public safety agenda?	X				
Q3	To what extent do you agree/disagree that the business continuity requirements set out in the Civil Contingencies Act 2004 provide sufficient oversight to keep the public safe in the event of strike action?				X	
Q4	To what extent do you agree/disagree that the current pay negotiation arrangements are appropriate?					X
Q5	Please provide the reasons for your response to Q4					
Q6	To what extent do you agree/disagree that consistent entry requirements should be explored for fire and rescue service roles?	X				
Q7	Please provide the reasons for your response to Q6					
Q8	To what extent do you agree/disagree that other roles, in addition to station and area managers, would benefit from a direct entry and talent management scheme?		X			
Q9	To what extent do you agree/disagree with the proposed introduction of a 21st century leadership programme?		X			
Q10	Please provide the reasons for your response to Q9					
Q11	To what extent do you agree/disagree that completion of the proposed 21st century leadership programme should be mandatory before becoming an assistant chief fire officer or above?			X		
Q12	To what extent do you agree/disagree that each of the activities outlined above are high priorities for helping improve the use and quality of fire and rescue service data? <input type="checkbox"/> A national data analytics capability. <input type="checkbox"/> Data-focused training. <input type="checkbox"/> Consistent approaches to structuring data <input type="checkbox"/> Clear expectations for data governance <input type="checkbox"/> Securing data-sharing agreements.	X				
Q13	What other activities, beyond those listed in Q12, would help improve the use and quality of fire and rescue service data? Please give the reasons for your response.					
Q14	To what extent do you agree/disagree that each of the activities outlined above are high priorities for improving the use and quality of fire evidence and research? <input type="checkbox"/> Collaborating <input type="checkbox"/> Commissioning <input type="checkbox"/> Conducting <input type="checkbox"/> Collating	X				
Q15	What other activities, beyond those listed in Q14, would help improve the use and quality of evidence and research on fire and other hazards? Please provide the reasons for your responses.					
Q16	To what extent do you agree/disagree with the creation of a statutory code of ethics for services in England?				X	
Q17	To what extent do you agree/disagree that placing a code of ethics on a statutory basis would better embed ethical principles in services than the present core code of ethics?				X	

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Q18	To what extent do you agree/disagree that the duty to ensure services act in accordance with the proposed statutory code should be placed on operationally independent chief fire officers?	X				
Q19	To what extent do you agree/disagree with making enforcement of the proposed statutory code an employment matter for chief fire officers to determine within their services?			X		
Q20	To what extent do you agree/disagree with the creation of a fire and rescue service oath for services in England?			X		
Q21	Please provide the reasons for your response to Q20					
Q22	To what extent do you agree/disagree that an Oath would embed the principles of the Code of Ethics amongst fire and rescue authority employees?			X		
Q23	To what extent do you agree/disagree with an Oath being mandatory for all employees?			X		
Q24	To what extent do you agree/disagree that breach of the fire and rescue service oath should be dealt with as an employment matter?			X		
Q25	To what extent do you agree/disagree that the five areas listed above are priorities for professionalising fire and rescue services? <ul style="list-style-type: none"> <li>• Leadership</li> <li>• Data</li> <li>• Research</li> <li>• Ethics</li> <li>• Clear Expectations</li> </ul>		X			
Q26	What other activities, beyond the five listed above, could help to professionalise fire and rescue services?					
Q27	To what extent do you agree/disagree with the creation of an independent College of Fire and Rescue to lead the professionalisation of fire and rescue services?		X			
Q28	Please provide the reasons for your response to Q27					
Q29	To what extent do you agree/disagree that Government should transfer responsibility for fire and rescue services in England to a single elected individual?					X
Q30	What factors should be considered when transferring fire governance to a directly elected individual? Please provide the reasons for your response.					
Q31	Where Mayoral Combined Authorities already exist, to what extent do you agree/disagree that fire and rescue functions should be transferred directly to these MCAs for exercise by the Mayor?					X
Q32	To what extent do you agree/disagree that Government should transfer responsibility for fire and rescue services in England to police and crime commissioners?					X
Q33	Apart from combined authority mayors and police and crime commissioners, is there anyone else who we could transfer fire governance that aligns with the principles set out above?		YES			
Q34	Please provide the reasons for your response to Q33					
Q35	To what extent do you agree or disagree that the legal basis for fire and rescue authorities could be strengthened and clarified?		X			
Q36	Please provide the reasons for your response to Q35					
Q37	To what extent do you agree/disagree that boundary changes should be made so that fire and rescue service areas and police force/combined authorities (where present) areas are coterminous?					X
Q38	To what extent do you agree/disagree with ring-fencing the operational fire budget within fire and rescue services run by county councils and unitary authorities?					X
Q39	Please provide the reasons for your response to Q38					

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Q40	To what extent do you agree with this proposed balanced leadership approach (as outlined in the consultation document)?		X			
Q41	Please provide the reasons for your response to Q40					
Q42	Are there any factors we should consider when implementing these proposals?					
Q43	What factors should we consider when giving chief fire officers operational independence? Please provide the reasons for your opinions					
Q44	What factors should we consider should we make chief fire officers corporations sole?					
Q45	To what extent do you agree or disagree that the responsibility for strategic and operational planning should be better distinguished?			X		
Q46	To what extent do you agree or disagree that the strategic plan should be the responsibility of the fire and rescue authority?		X			
Q47	To what extent do you agree or disagree that the operational plan should be the responsibility of the chief fire officer?	X				
Q48	Please provide the reasons for your response to Q47					