

## Proposed amendments to KPIs on Our Council Plan

| Existing Measure Description   | Existing Baseline (date) | Existing 2022/23 Target | Existing 2023/24 Target | Existing 2024/25 Target |
|--|--------------------------|-------------------------|-------------------------|-------------------------|
| Percentage of care-leavers aged 19-21 who are in Employment, Education or Training   | 53% (Dec-21)             | 64%                     | 64%                     | 64%                     |
| Proposed Measure Description   | Proposed Baseline (date) | Proposed 2022/23 Target | Proposed 2023/24 Target | Proposed 2024/25 Target |
| Percentage of care-leavers aged 17-21 who are in Employment, Education or Training   | <b>60% (Dec-21)</b>      | <b>64%</b>              | <b>64%</b>              | <b>64%</b>              |
| <b>Business Case for Change</b><br>The current measure is just covering 19- to 21-year-olds, who are in employment, education, or training. However, the DfE statutory return (Children Looked After SDSA903) also includes 17- and 18-year-olds. By including them within the measure, we will be able to provide a more accurate picture and a single, comparable view of our CYP who are in Employment, Education or Training (EET). This will allow us to focus on developing pathways for our CYP into EET in a more systematic and coordinated manner. We will also be able to demonstrate the impact of our interventions more readily. Whilst ONS figures cover 16–24 year-olds, this national data comes from the Labour Force Survey (LFS) focussing on those not in full time education, employment or training and is not directly comparable. |                          |                         |                         |                         |

| Existing Measure Description  | Existing Baseline (date) | Existing 2022/23 Target | Existing 2023/24 Target | Existing 2024/25 Target |
|---|--------------------------|-------------------------|-------------------------|-------------------------|
| Percentage of safeguarding concerns that become a Section 42 enquiry.   | 53.45%                   | 37%                     | 37%                     | 37%                     |
| Proposed Measure description  | Proposed Baseline (date) | Proposed 2022/23 Target | Proposed 2023/24 Target | Proposed 2024/25 Target |
| Outcomes of safeguarding risk – where a risk was identified, the outcome/expected outcome when the case was concluded for Section 42 enquires (% where risk remains). | <b>8.6% 2020/21</b>      | <b>7%</b>               | <b>6%</b>               | <b>5%</b>               |

### Business Case for Change

The current performance measure was added due to an issue with safeguarding triage. This has been corrected with an improved triage process and the introduction of the Safeguarding Hub. Since the Hub being implemented, the performance has been above the national average, but the service is confident in the decision-making process and proposes a focus on risk reduction. The new measure continues to inform the outcome to provide 'support to people when they need it' in Our Council Plan.

The proposed measure better aligns with adults' outcomes measures and can be benchmarked against other local authorities in the SEADASS group annually. The key measure is where the risk remains even after the section 42 enquiry has been concluded. This should be as low as possible. Risk reduced and risk removed will also be measured.

The SEADASS average is 8.8% (2019/20) and our proposed targets would take WSCC from a position above average with improvements to keep the council in the better performing cohort. (This supports the current Safeguarding Adults Collection (SAC). SAC is part of NHS Digital and hence customer facing. The SAC can also be benchmarked against other local authorities annually).