Proposed Amendments to KPIs on Our Council Plan

Existing Measure Description	Existing Baseline (date)	Existing 2022/23 Target	Existing 2023/24 Target	Existing 2024/25 Target
Percentage of care-leavers aged 19-21 who are in Employment, Education or Training (Performance Measure 8)	53% (Dec-21)	64%	64%	64%
Proposed Measure description	Proposed Baseline (date)	Proposed 2022/23 Target	Proposed 2023/24 Target	Proposed 2024/25 Target
Percentage of care-leavers aged 17-21 who are in Employment, Education or Training	60% (Dec-21)	64%	64%	64%

Business Case for change

The current measure is just covering 19 to 21-year-olds, who are in employment, education, or training. However, the DfE statutory return (Children Looked After SSDA903) also includes 17- and 18-year-olds. By including them within the measure, we will be able to provide a more accurate picture and a single, comparable view of our CYP who are in Employment, Education or Training (EET). This will allow us to focus on developing pathways for our CYP into EET in a more systematic and coordinated manner. We will also be able to demonstrate the impact of our interventions more readily. Whilst ONS figures cover 16–24 year-olds, this national data comes from the Labour Force Survey (LFS) focussing on those not in full time education, employment or training and is not directly comparable.