

Early Help Redesign

Content:

- Service Review
- Proposed changes
- Proposed centres to retain
- Impact
- Next Steps

Out of Scope:

- Youth Emotional Support, Pause, Domestic Abuse, Intentionally Homeless, Youth Homelessness, Young Carers, Early Years and Business Support and Performance

Review

Full review conducted looked at:

- Delivery points, footfall (volume and pattern of users)
- Group Offer and duplication in libraries and by health partners
- Evaluation of which families reached
- Impact of targeted intervention

This demonstrated:

- Centre based offer does not necessarily reach those most in need of help
- Footfall in several delivery points is very low
- Those visiting centres are mainly those who can access other universal services
- Over 70% of targeted intervention reach a successful outcome with only 3% requiring a social work intervention in the following 12 months

Proposed Changes

Enhance the targeting offer

Increase Enabling Families offer

Improve offer to schools

Cease delivering group work

Reduce delivery points 55 to 11 – focus on outreach (43 CFC/12 youth centres)

Greater alignment to Social Care starting with Integrated Front Door

Continue information, advice and guidance, Free Entitlement and Crisis support

Proposed Centres to Retain

Rational: Primarily sited in areas of highest deprivation and at least one per District and Borough. Data source Index of Multiple Deprivation 2019: overall ranking lower tier authorities in West Sussex:

Centre Name	Area Deprivation Ranking
Bewbush, Broadfield	Crawley 136
Treehouse, Wickbourne	Arun 149
Kingston Buci	Adur 164
Durrington, Lyndhurst, Worthing Community Hub	Worthing 174
St James – suggested	Chichester 213
Needles – suggested	Horsham 290
Penn Crescent – suggested	Mid Sussex 311

Ranking of 317 lower tier authorities (1 being most deprived , 317 least)

Deprivation Profile of West Sussex LSOAs

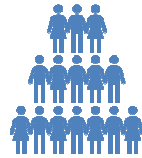
5 LSOAs are in the most deprived 10% of LSOAs in England.

	Ward	Deprivation Level Nationally	Location
Arun	Courtwick with Toddington	10% most deprived	Wickbourne
Arun	Courtwick with Toddington	10% most deprived	Wickbourne
Arun	Marine	10% most deprived	Tree House
Crawley	Broadfield South	10% most deprived	Broadfield
Arun	Bersted	10% most deprived	Tree House
Worthing	Central	20% most deprived	Worthing Library
Worthing	Heene	20% most deprived	Worthing Library
Worthing	Northbrook	20% most deprived	Durrington
Arun	River	20% most deprived	Wickbourne
Arun	River	20% most deprived	Wickbourne
Worthing	Broadwater	20% most deprived	Durrington/Lyndhurst Road/Worthing Library
Adur	Churchill	20% most deprived	Kingston Buci
Worthing	Castle	20% most deprived	Durrington
Arun	Pevensey	20% most deprived	Tree House
Arun	Pevensey	20% most deprived	Tree House
Arun	Hotham	20% most deprived	Tree House
Crawley	Broadfield North	20% most deprived	Bewbush
Arun	Marine	20% most deprived	Tree House
Adur	Peveler		Kingston Buci
Adur	Eastbook		Kingston Buci

Impact



Reduction in post related to buildings and group work



Overall post reduction circa 315 to 250 FTE – 25 deleted



Risk of redundancy 40 – 50 FTE



Risk to health and supervised contact delivery



Building use opportunity – asset plan



Risk of capital Clawback

Proposed Timeline

