

Performance and Finance Scrutiny Committee

22 May 2020

Quarter 4 (End of Year) Total Performance Monitor – Focus for Scrutiny

Report by Director of Law and Assurance

Summary

The Total Performance Monitor (TPM) is the Council's monitoring and reporting mechanism for finance performance (revenue and capital), savings delivery, and business performance. It is regularly scrutinised by the Performance and Finance Scrutiny Committee.

The TPM attached as an Annex reflects the position as at the end of March 2020, Quarter 4 (end of year), and includes an up-date on the Covid-19 high level implications for the County Council (Appendix 8) at the request of the committee Chairman. The Council has received £36.4m to date from the Government to fund the Covid-19 emergency response, this is below the anticipated cost to the Council. The situation is being continually monitored.

Overall the forecast end of year revenue position, as at the end of March 2020, is a provisional projected overspend of £6.307m. This will need to be funded from the Budget Management Reserve. The overspend is due to rises in service demand and the non-achievement of savings which has tested the Council's financial resilience. There is a decrease in the reserves held by the Council of £14.4m from March 2019.

In relation to performance 49% of the measures are reporting as green, 27% as amber and 24% as red. There are improvement plans in place for key service areas including Children's Services and the Fire & Rescue Service which have specific target outcomes to improve performance.

At the request of the committee the TPM also includes the Risk Register to give a holistic understanding of the council's current performance reflecting the need to manage risk proactively.

The focus for scrutiny

The Committee is asked to scrutinise the TPM (as set out in the report attached at Annex B). Key areas for scrutiny include:

1. The impact of the Covid-19 emergency situation on the Council's financial resilience and performance.
2. The effectiveness of measures taken to reduce the impact of the Council's projected overspend and the non-delivery of identified savings;
3. Any areas of underperformance and how these are being addressed;
4. Any areas of concern in relation to the workforce indicators;
5. Any issues reported through the Risk Register;
6. Any issues raised by other Scrutiny Committees (through the Chairmen of

these Committees); and

7. Identification of:

- a) Any specific areas for action or response by the relevant Cabinet Member,
- b) Any issues for further scrutiny by this Committee (or by one of the other scrutiny committees, as appropriate).

The Chairman will summarise the output of the debate for consideration by the Committee.

1. Details

- 1.1 The background and context to this item for scrutiny are set out in the attached appendices (listed below). As it is a report dealing with internal or procedural matters only the Equality, Human Rights, Social Value, Sustainability, and Crime and Disorder Reduction Assessments are not required.

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Appendices

Annex A Cabinet Decision Report – Final Outturn 2019/20 TPM

Annex B Outturn 2019-20 TPM Report as at 31 March 2020

Appendix 1 Revenue Budget Outturn 2019-20 – as at March 2020

Appendix 2 2019/20 Capital Monitor as at the end of March 2020

Appendix 3 Children First Resource Plan - Outturn Summary

Appendix 4 Fire and Rescue Improvement Plan - Outturn Summary

Appendix 5 Transformation Report – as at 31 March 2020

Appendix 6 Workforce Key Performance Indicators – 2019/20 Q4

Appendix 7 Corporate Risk Register – as at May 2020 (latest)

Appendix 8 Urgent Update – Covid-19 Pandemic

Background Papers

None