

Katy Bourne OBE
Sussex Police & Crime Commissioner

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**Sussex
Police & Crime
Commissioner**

Chief Constable Shiner
Church Lane
Lewes
BN7 2DZ

25 June 2024

Dear Jo

Chief Constable of Sussex Police – Retire and Re-Join Scheme

Thank you for your letter dated 14 June requesting that you enact the 'retire and rejoin scheme' as Chief Constable of Sussex Police. In accordance with the provisions set out in the Police Regulations 2003 and updated guidance from the National Police Chief's Council and College of Policing guidance, I would be pleased to support your participation in the scheme.

As recently recognised by the Policing and Fire Minister, this scheme should be utilised to encourage chief officers to stay longer and, as Police and Crime Commissioner, I am most keen to ensure that a Chief Constable of your calibre and experience is retained for the benefit of leading the Force and delivering the highest possible policing services to the communities of Sussex.

Consequently, I agree to you retiring on 30 August 2024 and re-joining as Chief Constable of Sussex Police on 1 October 2024 with your pension abated. Subject to the below, I will issue you with a new term of appointment which will commence on 1 October 2024 and will cease on 10 August 2027, to ensure that your overall term in post does not exceed the mandated 7 years.

The above is on condition that the confirmation process, as defined at Schedule 8, paragraph 2(2) Police Reform and Social Responsibility Act 2011, is concluded without any veto from the Sussex Police and Crime Panel.

To maximise the effective governance of the Force, I will waive the 3 month's notice period normally required to ensure this scheme can be implemented in an expedient way.

In pursuance of Schedule 8, paragraph 3, I will be notifying the Sussex Police and Crime Panel of my decision, which will necessitate a public confirmation hearing for your re-appointment as Chief Constable of Sussex Police.

Yours sincerely

A handwritten signature in black ink, appearing to read 'K Bourne'.

Katy Bourne OBE
Sussex Police and Crime Commissioner