



Councillor Andrei Czolak
Chair of the Sussex Police & Crime Panel
County Hall, West Street
Chichester
West Sussex
PO19 1RQ

10 September 2024

Dear Cllr Czolak

Proposed re-appointment to the position of Chief Constable for Sussex Police

I am writing ahead of the Sussex Police & Crime Panel meeting on 27 September 2024 to formally notify you of my proposed re-appointment to the position of Chief Constable for Sussex Police.

I am recommending the re-appointment of Mrs Jo Shiner to the position of Chief Constable in accordance with the nationally recognised retire and rejoin scheme policy.

I consider it to be in the best interests of Sussex Police to retain the services of a proven leader with such experience, integrity and professionalism who is committed to delivering the highest possible policing services to local communities and keeping Sussex safe.

The criteria used to assess the suitability of the candidate for the appointment and how the candidate satisfies those criteria have not changed from the information that was previously provided to the Panel to support the original appointment in June 2020. This information is available within agenda item 8 of the public document pack [pages 79 – 101] on the Panel website which can be viewed through the following link:

<http://www2.westsussex.gov.uk/ds/cttee/pcp/pcp260620age.pdf>

Subject to the confirmation of the Sussex Police & Crime Panel, Mrs Shiner will be re-appointed on a fixed-term contract for a further period of two years and 10 months to August 2027, in line with the chief officer pay structure for England and Wales.

Please share the invitation and arrangements for the confirmation hearing with me, alongside the principles of professional competence and personal independence that Mrs Shiner will be evaluated against during the Panel meeting, and I will ensure that these are passed to her for information.

A handwritten signature in black ink, appearing to read 'Katy Bourne'.

**Katy Bourne OBE
Sussex Police & Crime Commissioner**

CC. Tony Kershaw, Clerk to the Sussex Police & Crime Panel