

West Sussex
Safeguarding Adults
Board
Making Safeguarding Personal



3 Year Strategy 2022-2025

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What is the West Sussex Safeguarding Adults Board (SAB)

Our Board consists of a multi-agency partnership of both statutory and non-statutory organisations and a lay member. Members are senior staff from organisations who are responsible for robust and effective multi-agency policies, protocols and practices to safeguard adults from abuse.

What is a 3-year Strategy?

Our strategy sets out:

- Our Board's vision
- Our aims and objectives for this three-year period
- How we will work towards these objectives in the form of our annual business



What we do

We seek assurance that organisations work in partnership to deliver joined-up services that safeguard adults from abuse and neglect. The work of the SAB is underpinned by the Care Act 2014. The core purpose of the Board is to:

- Ensure that local safeguarding arrangements are in place as defined by the Care Act 2014 and statutory guidance;
- Ensure that safeguarding practice is person-centred and outcome-focused;
- Work collaboratively to prevent abuse and neglect where possible;
- Ensure agencies/individuals give timely and proportionate responses when abuse or neglect has occurred and
- Ensure that safeguarding practice is continuously improving and enhancing the quality of life of adults.

Our vision

For organisations to work together effectively to enable adults with care and support needs in West Sussex to live free from abuse and neglect whilst ensuring that the adult is central to all safeguarding support.

To do this, we follow the 6 key safeguarding principals:

- **Empowerment:** Presumption of person-led decisions and informed consent;
- **Prevention:** It is better to act before harm occurs;
- **Proportionality:** The least intrusive response appropriate to the risk presented;
- **Protection:** Support and representation for those in greatest need;
- **Partnership:** Local solutions through services working with communities;
- **Accountability:** Accountability and transparency in delivering safeguarding.



Our 3-year Strategic Objectives

1. Accountability and leadership, to ensure:

- Strategic leadership to continue embedding the 6 principles of safeguarding and active contribution to the prevention of abuse and neglect.
- Compliance with the Deprivation of Liberty Safeguards (DoLS)/Liberty Protection Standards (LPS).
- Risks and how these may impact on safeguarding services are monitored and responded to.
- Our policies and procedures, including pan Sussex policies, are reviewed regularly to support consistent and current safeguarding practice.

2. Quality assurance, learning and shaping practice, to ensure:

- Effective quality assurance processes are in place to hold partners to account for safeguarding practice.
- Multi-agency safeguarding data is used to identify themes and issues which can then be used to influence practice and effect change where required.
- Learning from Reviews and quality assurance processes are effectively communicated and embedded into practice to facilitate organisational change and reduce risk.
- Sharing our learning with other Safeguarding Boards/Panels and also, considering learning from other Board/Panels.
- Continual review of Board processes to support effective and efficient partnership working for Board activity.

3. Promotion and engagement, to ensure:

- Partners work closely together to promote safeguarding messages and that staff in all organisations are engaged in new developments and resources.
- A culture where all agencies' staff respond to safeguarding concerns, engage the adult and/or their representative about how best to progress concerns and achieve their desired outcomes.
- The involvement of adults and/or their representatives in shaping the work of the SAB and safeguarding responses.
- Consultation with relevant community groups to ensure safeguarding resources are easily accessible.
- Promoting awareness of adult safeguarding and how concerns can be raised.

Our annual business plan based on our Board Priorities for 2022/23

Our Annual Business Plan is based on our three Board Priorities for 2022/23. These were considered and decided upon during a bespoke Board meeting in March 2022, where we considered data, learning from Safeguarding Adult Reviews, learning from audits, and work undertaken in 2021/22.

The three priorities decided upon are:

1. Safeguarding those with complex needs
2. Safeguarding older people
3. Communications and promotions for community engagement

We will be taking forward our priorities in the following ways:

Board Priority 1: Safeguarding those with complex needs

- Undertake an audit of cases referred to the Multi-Agency Risk Management (MARM) Subgroup and analyse the audit results including a review of processes to develop an action plan.
- Review feedback on safeguarding from those with complex needs and how this can be improved.
- Where audit results identify similar themes from SARS, re-promote the learning resources including podcasts and consider what else can be done to embed learning.
- Review the accessibility of safeguarding resources and processes for adults with complex needs.
- Provide resources to support staff in safeguarding complex cases including; learning briefings, podcast, short, recorded presentation with promotion via a special edition newsletter.
- A focus on complex case studies at Board.

Board Priority 2: Safeguarding older people

- Analysis of and response to data in relation to; older persons demographic, types of abuse, location of abuse and reoccurrence of abuse.
- Undertake an audit of safeguarding cases for older people to inform an action plan.
- Review feedback on safeguarding processes from older people and consider how to promote inclusion in safeguarding.
- Where audit results identify similar themes from SARS, re-promote the learning resources including podcasts and consider what else can be done to embed learning.
- Review the accessibility of safeguarding resources and processes for older people
- Provide resources to support staff in safeguarding older people cases including; learning briefing, podcast, short, recorded presentation with promotion via a special edition newsletter, care home networks etc.
- A focus on case studies of safeguarding older people at Board.

Board Priority 3: Communications and promotions for community engagement

- Production of new communications and engagement strategy, including details of actions to take forward e.g., publicity campaigns/events, flyers, newsletters, leaflets and posters etc.
- Using data and audit outcomes to identify targeted areas for promotion.
- Consideration of resources to alert the public and agencies in contact with adults with care and support needs of early warning signs/indicators that abuse may be occurring.