

Annual Governance Statement 2020/21 Action Plan

The following actions to address significant governance issues have been agreed and updates will be provided during 2021/22.

Principle A

Action	Action Owner	Deadline	Updates
To ensure full implementation of officer interests and gifts	Director L&A	March 2022	
To complete the implementation of agreed workstreams and proposals from the good governance review.	Chief Executive	March 2022	
To review the scheme of delegation as part of the good governance review	Director L&A	March 2022	

Principle B

Action	Action Owner	Deadline	Updates
Implement actions arising from the Good Governance Review	Chief Executive	March 2022	
Implement relevant governance actions on openness, culture and collaborative working from Improvement Plan for FRS	CFO	March 2022	
Implement actions from the Children First Improvement Plan relating to partnership working	Executive Director CS	March 2022	
Complete project on partnership and community engagement arrangements as part of good governance review	Director of Communities	March 2022	
Complete work on equality impact assessment in decision making	Director L&A	March 2022	
Complete promotion and training linked to revised whistleblowing policy.	Director L&A	March 2022	
Implement final proposals and actions from review of scrutiny and learning from good governance review	Director L&A	March 2022	

Principle C

Action	Action Owner	Deadline	Updates
Complete arrangements for monitoring and reporting corporate performance relating to Our Council Plan priorities	Chief Executive	March 2022	
Implement plans for member roles in performance management arrangements	Director L&A & Director F&SS	March 2022	
Completion of governance for climate change strategy	Director of Environment & Public Protection	March 2022	
Develop arrangements for reporting and monitoring output from the new Economic Strategy	Executive Director Place	March 2022	

Principle D

Action	Action Owner	Deadline	Updates
Children's Improvement Plan implementation	Executive Director CS	March 2022	
Fire and Rescue Improvement Plan implementation	CFO	March 2022	
Implementation of new corporate performance and business planning processes against the Council Plan	Chief Executive	March 2022	
Review of Officer executive Boards governance	Director L&A	March 2022	
Review of capital governance arrangements	Director L&A & Director F&SS	March 2022	

Principle E

Action	Action Owner	Deadline	Updates
leadership skill development	Director HR & OD	March 2022	
People Framework roll out and implementation	Director HR & OD	March 2022	
Member skills development following good governance review and scrutiny review	Director L&A	March 2022	
Complete delivery of programme for member skills	Director L&A	March 2022	

Action	Action Owner	Deadline	Updates
and knowledge post May 2021 election			

Principle F

Action	Action Owner	Deadline	Updates
Finalise review and plans for corporate risk register oversight and monitoring in light of performance management changes.	Director F&SS	March 2022	
Refresh compliance and consistency in scheme of onward delegation from Directors	Director L&A	March 2022	

Principle G

Action	Action Owner	Deadline	Updates
Internal audit recommendations for governance	Director L&A	March 2022	

Key

CFO = Chief Fire Officer

Director F&SS = Director of Finance and Support Services

Director HR & OD = Director Human Resources and Organisational Development

Director L&A = Director of Law and Assurance

Executive Director CS = Executive Director Children, Families and Learning