

**County Council 14 February 2020**

**Item 8 – Pay Policy Statement**

**Amendment by Mr Jones**

**Extract from Appendix 1, page 49**

**10. Termination of Employment**

~~10.1~~ The County Council has determined that a vote by the Council on severance payments above **£100,000** a defined threshold is not required ***unless agreed otherwise by the Chairman and group leaders***. This is due to the fact that the Governance Committee determines all pay policies including those affecting severance payments.