

Nigel Dennis
Chairman
Regulation Audit and Accounts Committee
0330 222 8314
nigel.dennis@westsussex.gov.uk
www.westsussex.gov.uk



Janet Duncton
Chairman of the
Standards and Governance Committees

17 December 2019

Dear Janet

At the 4 November 2019 meeting of the Regulation, Audit and Accounts Committee members were considering the Annual Governance Statement.

Part of the discussion focussed on the whistleblowing policy and the recent reports of bullying within the authority. The Committee queried if the current whistleblowing policy was fit for purpose and also the processes in place for staff to raise grievances with managers.

The Committee therefore would like to request that the Standards Committee considers the current whistleblowing policy to ensure it is fit for purpose. Additionally, the Committee would like to request that the Governance Committee considers a review of the grievance process to ensure that it gives staff a genuine ability to raise concerns.

Yours sincerely,

A handwritten signature in blue ink that reads "Nigel P. Dennis".

Nigel Dennis
Chairman
Regulation, Audit and Accounts Committee