

Tony Kershaw
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4 September 2020

Staff Appeals Panel

A virtual meeting of the Committee will be held at **10.00 am** on **Monday, 14 September 2020**.

Note: In accordance with regulations in response to the current public health emergency, this meeting will be held virtually with members in remote attendance. Public access is via webcasting.

Items 1 to 3 in Part I of the agenda will be available to watch via the internet at the address below. Item 4 in Part II of the agenda contains exempt information, as indicated, and therefore will not be broadcast.

<http://www.westsussex.public-i.tv/core/portal/home>

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Agenda

Part I

1. **Appointment of Chairman**

The Board on this occasion will comprise:

Cllr Pat Arculus

Cllr Carol Purnell

Cllr Bob Smytherman

The Board is invited to appoint a Chairman at the meeting.

2. **Procedure to be followed at Appeal Hearings against Dismissal** (Pages 3 - 10)

The procedure to be followed at appeal hearings against dismissal is attached.

Note: As, in accordance with regulations in response to the public health emergency, this will be a virtual meeting with participants in remote attendance, the procedure will be adapted as necessary to fit the current circumstances.

Part II

3. Exclusion of Public and Press

The Board is asked to consider in respect of the following items whether the public, including the press, should be excluded from the meeting on the grounds of exemption under Part I of Schedule 12A of the Local Government Act 1972, as indicated below and because, in all the circumstances of the case, the public interest in maintaining the exemption of that information outweighs the public interest in disclosing the information.

4. To hear an appeal against dismissal

The following documents are enclosed **for members of the Board only**:

- (a) Documents prepared by Human Resources (blue paper);
- (b) List of accompanying documents prepared for the management case (green paper)

Exempt: paragraph 1 – Information relating to any individual

To all members of the Staff Appeals Panel